## **Diversity Statement**

The governors of Salway Ash Primary School believe it is important that boards reflect the diversity of the school communities they serve. Diverse boards promote inclusive school environments and provide diverse role models for staff and young people.

Governors collect data on the diversity of the board, including data on age, gender and ethnicity. They use this data to inform recruitment and training needs and to ensure there is a diverse range of perspectives around the table to support robust decision making.

Due to our relatively small governing body, we do not publish this diversity data online as individual governors could be identified, and we have a legal obligation to protect their personal data.